

Annual Action Plan for the FY 2024-25

CSR ACTIVITIES / PROGRAMS / PROJECTS APPROVED BY THE BOARD FOR THE FINANCIAL YEAR 2024-25

A. Background: Mantra Softech (India) Private Limited (“the **Company**”) understands its responsibility towards the society in which it operates and is initiating small but significant steps in bringing positive changes in the Environment for sustainable development taking into consideration the interest of various Stakeholders.

The CSR initiatives of the Company focus on Health, Education, Women Empowerment, the Environment, Promoting Nutrition & Hygiene and Relief against Poverty, etc.

During the financial year 2023-24, the Company spent INR 63,50,000/- on various CSR initiatives against the Net CSR Obligation of INR 63,22,554.83/-. Hence, the company has overspent INR 27,445.17/- against the CSR obligation suggesting commitment not only in letter but in spirit towards the CSR activities. The Company has spent directly as well as through implementing agencies namely Shri Nachiketa Kelavani Mandal and Mantra Initiative CSR Foundation etc. The Company has spent mainly on Education.

In the current fiscal year, the Company is supposed to spend INR 94,88,145.41/- towards CSR activities.

The Company’s CSR policy and initiatives outline the vision, objective, focus area of engagement, goals, governance and key requirements as per Schedule VII read with Section 135 of the Companies Act, 2013. These initiatives will be implemented by the Company either directly or through implementing agencies.

B. List of Activities / Programs / Projects approved for the financial year 2024-25:

1. Education

- ❖ School education
- ❖ Financial Assistant for the Development of Students
- ❖ Scholarship
- ❖ Building of school or Students’ Hostels
- ❖ Financial Support to needy students to pay the school/college / institute fees

2. Promoting Healthcare, Nutrition & Hygiene

- ❖ Distribution of meals
- ❖ School Kitchen
- ❖ Promoting health care including preventive health care and sanitation, etc.
- ❖ Support at Old Age Homes
- ❖ Construction of Old Age Homes
- ❖ Purchase of Ambulance(s) and other Medical supporting equipment

3. Environment

- ❖ Sustainable development and environmental protection related activities
- ❖ Plantation at and around the manufacturing units and office of the Company
- ❖ To provide monetary support in the purchase of agro forestry plants by farmers
- ❖ To educate the farmers through proper staff regarding cultivation, harvesting, marketing etc.
- ❖ To create infrastructure by recruitment of staff for promotion of plantation activities

4. Relief against poverty

- ❖ Eradicating Hunger, poverty and malnutrition

5. Women Empowerment

- ❖ Women Empowerment / Daughters Empowerment related activities

6. Animal Welfare

- ❖ Protection and Welfare of Animals

7. Capital Project

- ❖ To acquire Immovable property within the city of Ahmedabad in the name of implementing agency and to develop it. The said property will be used for women empowerment by creating livelihood for them, old age facilities to support the old age needy persons, education related services for needy students etc.